

Unified Fire Authority | Salt Lake County | Division of Emergency Management

YEAR END REPORT 2024



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Salt Lake County Entities



The Role of Emergency Management

An emergency management team plays a critical role in preparing for, responding to, and recovering from various emergencies and disasters. Their primary responsibilities include:

Planning and Preparedness: Emergency management teams develop and implement plans for dealing with a wide range of potential emergencies, such as natural disasters (e.g., hurricanes, floods, wildfires), public health crises (e.g., pandemics), industrial accidents, and terrorist attacks. These plans outline response protocols, resource allocation, and communication strategies to ensure an effective response in the event of an emergency.

Training and Exercises: Emergency management organize training sessions and drills for emergency personnel and first responders to ensure that they are well-prepared to execute their roles during a crisis. These exercises help identify weaknesses in the response plans and allow for adjustments and improvements.

Communication and Coordination: Emergency management teams establish communication networks and coordination

protocols between various agencies and organizations involved in emergency response, including law enforcement, fire departments, medical services, government agencies, and nonprofit organizations. Effective communication is crucial for a timely and efficient response.

Resource Management: Emergency management oversee the allocation of resources such as personnel, equipment, and supplies to ensure that they are readily available during emergencies. This may involve stockpiling essential items, supporting emergency shelters, and coordinating the deployment of resources to affected areas.

Response and Recovery: During an emergency, the emergency management team coordinates the response efforts, ensuring that plans are executed effectively. They coordinate evacuations, provide support to affected communities, and manage emergency shelters. After the immediate response, they transition to recovery efforts, which involve rebuilding infrastructure, restoring essential services, and assisting affected individuals and businesses.

Public Education and Outreach: Emergency management engages in community outreach and education to raise awareness about potential hazards and the importance of emergency preparedness. This includes disseminating information on how to create emergency kits, evacuation routes, and safety procedures.

Risk Assessment: Emergency management teams conduct risk assessments to identify potential threats and vulnerabilities within their jurisdiction. This information is used to prioritize preparedness efforts and allocate resources accordingly.

Mitigation: Emergency management teams work to reduce the impact of future disasters by implementing mitigation measures, such as building codes and land-use planning, to minimize the risks associated with natural or human-made hazards.

Emergency management teams are a vital component of ensuring public safety and community resilience in the face of various emergencies and disasters, and their work is critical for saving lives and minimizing the economic and social impact of such events.



What is an Emergency Operations Center?

An Emergency Operations Center (EOC) or an Emergency Coordination Center (ECC): is the physical location at which the coordination of information and resources to support incident management (on-scene operations) activities normally takes place. An EOC/ECC may be a temporary facility or may be located in a more central or permanently established facility, perhaps at a higher level of organization within a jurisdiction. EOCs may be organized by major functional disciplines such as: fire, law enforcement, medical services, volunteers, red cross, information management, by jurisdiction such as: federal, state, regional, county, city, township, tribal, or by some combination thereof. Salt Lake County refers to their facility as an Emergency Coordination Center.

The ECC operates with the guidance of a Comprehensive Emergency Management Plan: An ongoing plan for responding to a wide variety of potential hazards. A CEMP describes how people and property will be protected; details who is responsible for carrying out specific actions; identifies the personnel, equipment, facilities, supplies, and other resources available; and outlines how all actions will be coordinated.

The ECC responds to an emergency or an incident by activating their Emergency Support Functions (ESFs): ESFs provide the structure for coordinating federal interagency support for a federal response to an incident. They are mechanisms for grouping functions most frequently used to provide federal support to states and federal-to-federal support, both for declared disasters and emergencies under the Stafford Act and for non-Stafford Act incidents. There are currently 15 Emergency Support Functions.

Salt Lake County Emergency Management 2025 Director Message

The Salt Lake County Division of Emergency Management (SLCo EM) is a division that is unique to the Unified Fire Authority (UFA) and falls under an interlocal agreement created between the Salt Lake County Government and the Unified Fire Authority. The Salt Lake County Division of Emergency Management works to solidify and strengthen all the relationships within the Salt Lake Valley—with local, state and federal coordination being a key priority. Working with all entities and jurisdictions within the valley allows us to create a more robust and stronger response to incidents within the county and assist and coordinate response and recovery efforts within affected areas.

This year, the SLCo EM Division rebuilt the team after various position vacancies in 2023. We became fully staffed in late 2024, bringing in Captain Steve Quinn as our Planning Section Chief, Captain Barrett La-Jeunesse as Operations Section Chief, and Erik Van Duren as our Operations Specialist. Scott McNeil promoted to Captain, stepping into the Logistics Section Chief position. Brad Jewett went from writing plans to leading our Intel program. EM Municipal Planner, Brian Buckhout, joined us from California Governor's Office of Emergency Services. What started as a volunteer coordination with Madison Warner turned into filling one of our municipal planner positions. It meant a year of adapting to different responsibilities, training our new team members, all while preparing for any incident response. I'm proud of the SLCo EM for its continuous spirit of collaboration, adaptability, and professionalism. We would not be successful without the skillset and dedication of each team member. I am excited for what the future holds with this team.

In addition to building our team, we focused our efforts toward completing assessments and updating plans. Putting federal money awards to good use, SLCo EM completed the first Threat Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR). The recommendations from these discussions and assessments will help us outline priorities within our budget and guide future grant projects. In conjunction with this assessment, we began the update to the multi-jurisdictional, multi-hazard mitigation plan. All 23 jurisdictions within Salt Lake County, as well as school districts and other special districts, have worked collectively to update this plan, ensuring we are eligible for pre and post disaster funding.

Notable highlights from this year include supporting the Holladay Hazmat incident and the Sandhurst Fire response through emergency alerting. We supported our partners at the Salt Lake County Clerk's Office in the 2024 General Election, activating the ECC to monitor valley-wide activity to ensure a safe and fair election.

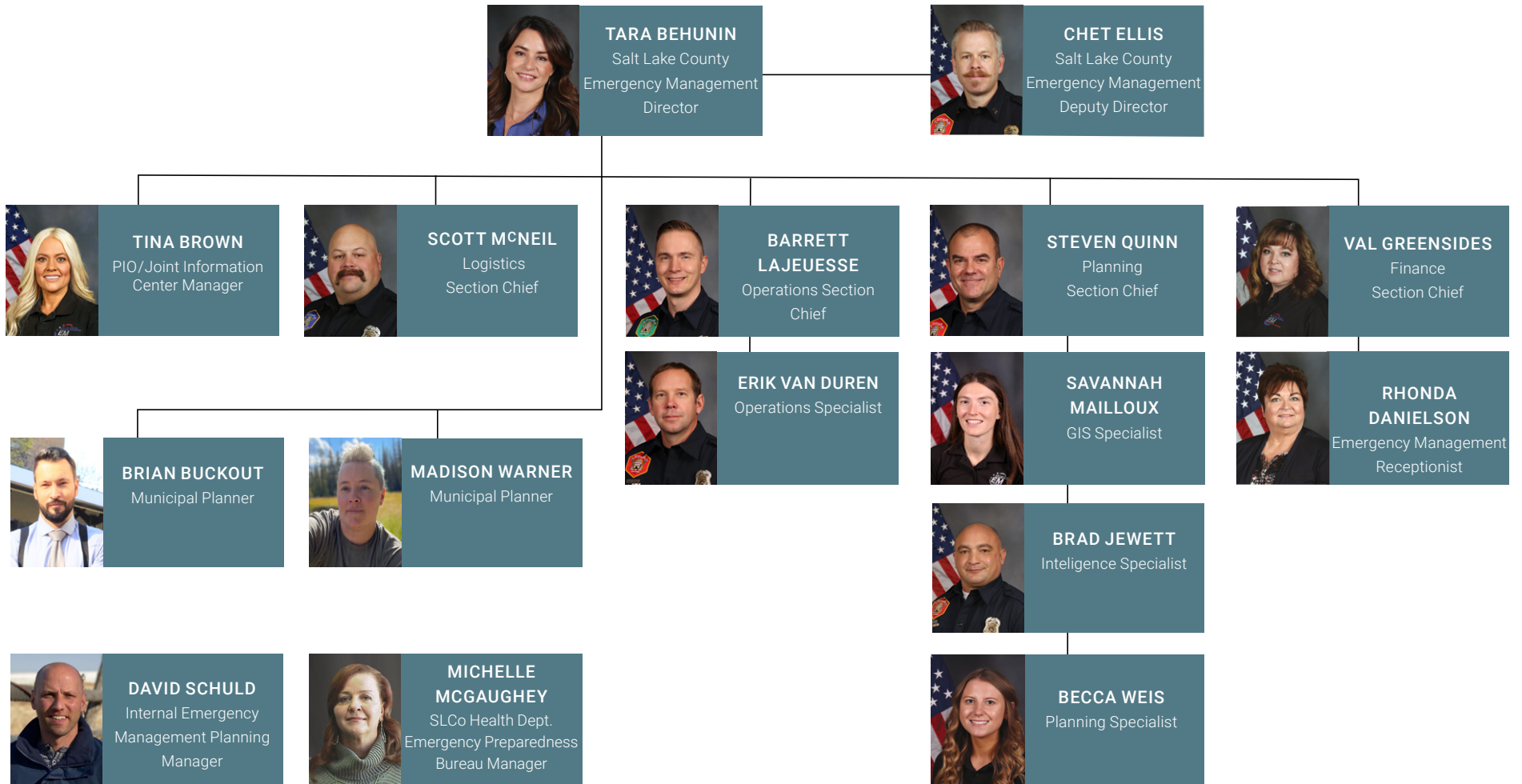
2024 was a year of growth, collaboration, and resilience for Salt Lake County Emergency Management. We've positioned ourselves to respond more effectively to incidents and emergencies by rebuilding our team and strengthening relationships across the valley. Our focus on assessments, planning, and updates ensures we are prepared for the challenges ahead, while our partnerships continue to strengthen our success. As we look forward, the dedication and expertise of our team will remain crucial in safeguarding the community and fine-tuning a robust emergency management framework. We are excited about the future and committed to the continued safety and well-being of Salt Lake County.



Tara Behunin
Director of Emergency Management

Salt Lake County Emergency Management

2025 Organizational Chart



5 Pillars of Emergency Management

Salt Lake County Emergency Management's five main areas of responsibility are: Prevention, Preparedness, Mitigation, Response and Recovery. We focus our training and responses on these foundations in addition to other trainings, and responsibilities.

3 MITIGATION: Protect our citizens, residents, visitors, and assets against the greatest threats and hazards in a manner that allows our interests, aspirations, and way of life to thrive.

1 PREVENTION: Reduce the loss of life and property by lessening the impact of future disasters.

4 RESPONSE: Respond quickly to save lives, protect property and the environment, and meet basic human needs in the aftermath of a catastrophic incident.

2 PREPAREDNESS: Increase a community's ability to respond when a disaster occurs, includes planning, training, and educational activities for events that cannot be mitigated.

5 RECOVERY: Recover through a focus on the timely restoration, strengthening, and revitalization of infrastructure, housing, and sustainable economy, as well as the health, social, cultural, historical and environmental fabric of communities affected by a catastrophic incident.

Vision and Mission of Salt Lake County Emergency Management

*The **vision** of Salt Lake County Emergency Management gives us an end-goal which we are continually striving to attain. The vision statement of Salt Lake County EM is: A whole community approach to create a safer, less vulnerable and more resilient Salt Lake County.*

*The **mission** of Salt Lake County Emergency Management is what drives us. It is the guideline to the end-goal of the vision statement, allowing benchmarks to be continually monitored and allows us to fashion our strategic plan for the Division of Emergency Management. The mission statement of Salt Lake County Emergency Management is: The Salt Lake County Division of Emergency Management serves our citizens by directing and coordinating resources for disasters and emergencies through prevention, preparedness, mitigation, response and recovery.*

BY THE NUMBERS

Salt Lake County Profile

808 *Square Miles*

1,216,274 *Population and Growing*

11 *Major Industries*

20% *Reside in Salt Lake City*

\$68k *Average Salary in County*

24 *Political Divisions*

3.04% *Growth Rate in Draper & Herriman*

39% *Of Utah's Economy is Supported by the County*

20 *Cities* **3** *Towns*

Salt Lake County Emergency Management

14
Total Staff

3K
Facebook Followers

17.3k
X Followers

2
IPAWS Alerts Sent

1,084
Instagram Followers

24
Municipalities We Serve

15
Top Languages Spoken

1. English 2. Spanish 3. Chinese
4. Vietnamese 5. Tongan 6. Samoan
7. German 8. Serbo-Croatian
9. French 10. Portuguese 11. Russian
12. Korean 13. Japanese 14. Nepali
15. Tagalog

Accomplishments

- ❖ Completed the Threats and Hazards Identification and Risk Assessment with Stakeholder Preparedness Review – **December**
- ❖ EM Staff supported Granite Education Foundation in set up of new distribution center – **January**
- ❖ Hired Operations Section Chief, Barrett LaJunesse – **January**
- ❖ Hired Plans Section Chief Steve Quinn – **February**
- ❖ Staffed “Get Lucky” Festival at Great Saltair – **March**
- ❖ Moderated the Fire/EMS Panel for South Valley Chamber of Commerce – **April 4**
- ❖ PIO/JIC Manager Completed FEMA Basic Academy – **April 11**
- ❖ Held comms drill with UFA staff and external emergency managers as part of the Great Utah ShakeOut – **April**
- ❖ Hired Plans Specialist, Erik Van Dure – **April**
- ❖ PIO/JIC Manager Presented the Salt Lake County Integrated Public Alert and Warning System Program to Emergency Managers from Utah at the Utah Emergency Managers Association Conference – **May 8**
- ❖ Municipal Emergency Management Specialist Brad Jewett moved into the Salt Lake County Intelligence Specialist position – **June**
- ❖ Hired Salt Lake County Emergency Management Municipal Planner Brian Buckout – **June**
- ❖ Salt Lake City Awarded 2034 Olympics Announcement – **July 24**
- ❖ HAM Radio hub installed at the Salt Lake County Emergency Operations Center for emergency communication and check-ins, damage assessment needs – **August**
- ❖ Safe Neighborhoods Program Revision – **ongoing**
- ❖ Juvare / WebEOC valley-wide training – **ongoing**
- ❖ Staffed Das Energi at Great Saltair **August 9-10**
- ❖ Logistics Section Chief Scott McNeil receives 25-year certificate – **September**
- ❖ Hired Part Time Salt Lake County Emergency Management Municipal Planner Madison Warner – **September**
- ❖ Participated in National See Something Say Something Day – **September 25**
- ❖ Utah Task Force 1 Deployment to Tennessee and Florida for Hurricane Helene and Milton – **October**
- ❖ Salt Lake County Local Emergency Planning Committee tabletop exercise – **October 9**
- ❖ Director completed ChamberWest Leadership Program
- ❖ Deputy Director EMAC Deployment to Oregon and California
- ❖ Deputy Director UTTF-1 Deployment - Hurricane Helene – **September - October**
- ❖ Planning/Intel Specialist completed EM Basic Academy – **December 6**
- ❖ Hazard Mitigation Draft Plan – **December 15**

Exercises / Conferences / Events

- ◆ Icy Hot Statewide Exercise – **February 6-7**
- ◆ Salt Lake County Policy Group and staff Cybersecurity Exercise – **February 14**
- ◆ Mass Casualty Incident Full Scale Exercise– **February 23**
- ◆ Local Emergency Planning Committee Conference – **March 20**
- ◆ Intermountain Health Care Full Scale Exercise– **March 27**
- ◆ Search and Rescue Common Operating Platform Tabletop Exercise – **April 10-July 10**
- ◆ Enhancing Chemical Surge Planning Exercise – **April 16**
- ◆ Water and Wastewater Security Summit – **April 18-19**
- ◆ Holladay/Olympus Earthquake Fair – **April 20**
- ◆ Mt. Aire Evacuation Plan and Wildfire Presentation – **April 30**
- ◆ Utah Emergency Management Association Annual Conference – **May 7-9**
- ◆ Utah Public Safety Summit – **June 10-13**
- ◆ Salt Lake City Airport Full-Scale Exercise – **June 20**
- ◆ Association of State Floodplain Managers Conference – **June 23-27**
- ◆ Juvare Virtual User Conference – **July 10-12**
- ◆ Environmental Systems Research Institute Public Safety Summit and Esri User Conference – **July 13-19**
- ◆ Salt Lake County COOP Framework Tabletop Exercise – **August 23**
- ◆ National Information Officer Association Annual Conference – **August 25-28**
- ◆ Utah Public Information Officer Association Annual Conference – **September 23-26**
- ◆ West Jordan/Midvale EQ Tabletop Exercise– **September 30**
- ◆ Local Emergency Planning Committee Tabletop – **October 9**
- ◆ Salt Lake County Independent Elected Cybersecurity Exercise – **October 10**
- ◆ Salt Lake City Full Scale Exercise – **November 7**
- ◆ Holladay Justice Court Evacuation Drill – **November 21**

Activations

- ◆ Enhanced Watch – for possible flooding from spring run-off – **March 26**
- ◆ Holladay Hazmat House – **April 24**
- ◆ Palestine Protests– **May 2**
- ◆ Sandhurst Fire/Red Flag – **July**
- ◆ Tooele Army Depot Detonations – **September 19**
- ◆ Enhanced Watch Elections – **November 5**

Activation *Sandhurst Fire*



At 4:53 p.m., on Saturday, July 20, 2024, the Salt Lake City Fire Department requested the assistance of Salt Lake City police officers for a large growing fire later named the “Sandhurst Fire.”

Because the fire grew so rapidly, and began heading towards several homes, the Salt Lake City Fire Department requested the Salt Lake City Police Departments help with notifying community members about evacuations and traffic control.

Salt Lake City Police Department officers went door-to-door helping to ensure community members knew about the evacuation zones. Officers also evacuated and shut down Memory Grove Park to allow for firefighters to access a water source safely.

To help ensure the safety of firefighters, and to allow for quick access for incoming fire units, officers shut down several roads, including East Capitol Boulevard, North Bonneville Road, and City Creek Canyon Road.

During the Sandhurst Fire, Salt Lake County Emergency Management provided critical support to the Salt Lake City Fire Department by leveraging the Integrated Public Alert and Warning System (IPAWS) to issue timely evacuation notices, alerting residents in threatened areas to seek safety. Through close collaboration and effective communication strategies, both agencies were able to streamline information flow, protect affected neighborhoods, and help residents stay informed and prepared throughout the emergency.

Classes / Trainings / Workshops

- ❖ MGT-404 Sports and Special Events Incident Management – **January 23**
- ❖ AWR-407 Drone Assessment and Response Tactics – **January 30**
- ❖ Taught ICS-300 Intermediate ICS for Expanding Incidents – **March, May, October**
- ❖ MGT-440 Enhanced Sports and Special Events Incident Management – **March 5-7**
- ❖ BRIC Grant workshops – **March 27-May 29**
- ❖ Rocky Mountain Power/Salt Lake County Public Safety Partner Wildfire Mitigation Planning/PSPS Workshop – **April 8**
- ❖ When Minutes Matter: Alert and Warning for Wildfires – **April 2 and 9-10**
- ❖ L-103 Planning Emergency Operations – **April 9-11**
- ❖ G-557 Rapid Needs Assessment – **April 24**
- ❖ ICS-400 Advanced ICS Command and General Staff - Complex Incidents – **May 1-2**
- ❖ G-191 Incident Command System/ Emergency Operations Center Interface – **May 7**
- ❖ IS-26 Guide to Points of Distribution – **May 7**
- ❖ AWR-319 Leveraging Tools for Conducting Damage Assessments – **June 7**
- ❖ When Minutes Matter: All-Hazards Alert and Warning Communications – **June 25-26**
- ❖ Jordan Valley Water Conservancy District Communications Workshop – **June 27**
- ❖ Evacuation Zone meetings began – **August**
- ❖ MGT-461 Evacuation Planning Strategies and Solutions – **August 1-2**
- ❖ Community Lifeline Status System – **August 5**
- ❖ G-193 Integrating Access and Functional Needs – **August 6-8**
- ❖ G-197 Integrating Access and Functional Needs in Emergency Management – **August 7**
- ❖ G-318 Local Hazard Mitigation Planning – **August 26-27**
- ❖ AWR-345 Uncrewed Aircraft Systems in Disaster Management – **September 24**
- ❖ Taught ICS-400 Advanced ICS Command and General Staff - Complex Incidents– **September and December**
- ❖ Taught L-105 Basic Public Information Officer – **October 22-24**
- ❖ Emergency Management and Disabilities Management – **October 30-31**
- ❖ G-2300 Intermediate EOC Functions – **November 19-21**
- ❖ G-2302 EOC Leaders Skillset – **November 19-21**
- ❖ Provided emergency management training to Unified Fire Authority Captains Roundtable
- ❖ Began the Emergency Management Institute's Advanced Academy courses – **October**
- ❖ E-101 Foundations of Emergency Management **October 28-November 1**
- ❖ L-1301 Continuity Planning **December 3-4**
- ❖ E-102 Science of Disaster **December 3-6**
- ❖ G-0402 Advanced ICS Command and General Staff Complex Incident
- ❖ ESF Training:
- ❖ Health and Human Services Pod Training - **November 2024**
*ESF 6 (Mass Care, Emergency Assistance, Housing, and Human Services),
ESF 8 (Public Health and Medical Services),
ESF 11 (Agriculture and Natural Resources)*
- ❖ Infrastructure Pod Training - **December 2024**
*ESF 1 (Transportation),
ESF 3 (Public Works and Engineering),
ESF 12 (Energy)*

This year, Salt Lake County Emergency Management completed the comprehensive Threat and Hazard Identification and Risk Assessment (THIRA) and Stakeholder Preparedness Review (SPR) process. Through collaborative planning sessions with over 50 stakeholders representing diverse sectors, SLCo EM identified and assessed the threats and hazards posing the greatest risks to the community. This effort included establishing capability targets to guide preparedness priorities and evaluating current capabilities to identify gaps and areas for improvement. The insights gained from the THIRA/SPR process will inform the strategic planning and resource allocation, ensuring that Salt Lake County continues to build resilience and enhance its ability to protect residents from potential disasters.

Threat and Hazard Identification and Risk Assessment Update



November 5 Election Security



In the 2024 election, Salt Lake County implemented comprehensive security measures to ensure the integrity and safety of the voting process. Local law enforcement, in coordination with federal agencies, monitored polling places, ballot counting centers, and critical infrastructure. The county employed advanced cybersecurity protocols to protect voter registration systems and voting equipment from potential cyber threats. Salt Lake County Emergency Management staffed the County ECC and was on standby to address any disruptions, including threats like the white powder incident at the County ballot counting site. Public safety officials also worked to address any possible threats against key figures, and reassured voters through transparent communication that the process was secure. These measures were complemented by training for election workers and robust contingency planning, coordination, and communication to maintain public trust in the electoral process.

Safe Neighborhoods Program Revision



The Safe Neighborhoods program is undergoing some major changes in order to provide a sustainable and flexible program. While the core value of “neighbor helping neighbor” remains intact, many of the features of the old SAFE program are being put SAFE program are being revised. The proposed rebranding is Safe Hubs. The general purpose of the Safe Hubs program is to promote self-sufficiency and a central communications area for communities. This, alongside other community response programs and broader government response to a large-scale disaster, will dovetail into current disaster response tools county-wide. Integration of a program that remains very simple, requiring very little training to operate and is accessible will bring strength and resilience to the community.

A working group has been formed by local emergency managers and local volunteer organizations. Projects that the working group have completed are forming the organization structure and position specific guides. Rebranding, new website and Hub kit recall, and replacement are forthcoming. The restructuring is slated to be completed by March 31, 2026.

Emergency Management in support of the SLCo Local Emergency Planning Committee (LEPC) received a new tool to increase situational awareness for facilities that store and report hazardous chemicals in compliance with the Emergency Planing and Community Right to Know Act. <https://www.epa.gov/epcra/what-epcra>. The Peac software was provided through the LEPC and grant funding. After representatives of the LEPC presented at the Valley Fire Chiefs Meeting and the Hazmat Alliance Committee Meeting in November, they are ready to start the distribution of licenses to the fire departments within Salt Lake County who have operating Hazmat teams. Peac also offers a web application that will provide situational awareness to all first responders.

LEPC Peac Software

HAM Radio Room Improvements



Salt Lake County Emergency Management, in collaboration with Unified Fire Authority's Communications division and volunteers from Salt Lake County ARES, is equipping its Emergency Coordination Center with secondary emergency communications gear and a dedicated workspace for Ham radio operators. This setup will be activated in the event of a large-scale disaster, ensuring continued communication when traditional emergency systems are overwhelmed or fail. These efforts will serve as a vital source of information and will help maintain communications during emergencies.

Salt Lake County Emergency Management had the pleasure of volunteering at the Granite Education Foundation. The team assisted the foundation by building and setting up shelves for their inventory in one of the school district's vacant schools. The Granite Education Foundation serves over 60,000 students and 8,000 full time employees in the county. Their mission is to reduce barriers to learning and increase opportunities for students and educators within Granite School District by providing school supplies, meals, and Santa packs to those in need.



Salt Lake County Emergency Management Team Members Volunteer Day



Conferences



*Association of State Floodplain Managers Conference
June 23-27*



ESRI GIS Conference in San Diego, California-July 2024



*Association of State Floodplain Managers Conference
June 23-27*



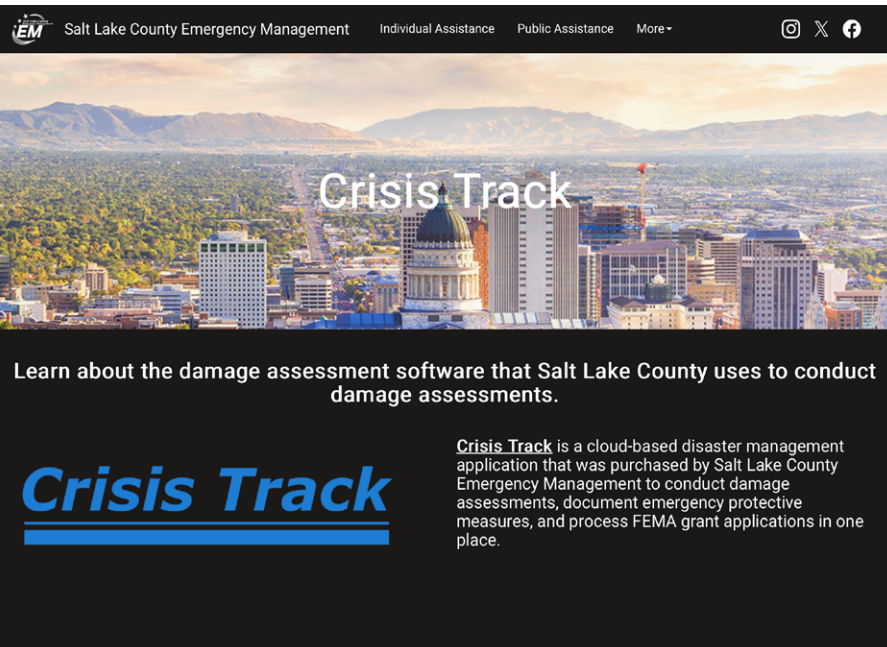
*Utah Public Information Officer Association Annual
Conference - September 2024*



*National Information Officer Association
Conference - August 2024*

Utah Mapping Emergency Technical Team (UMETT)

State Division of Emergency Management revived the UMETT team to provide Geographical Information System in the event of an incident in the State of Utah. They are establishing a roster of eligible GIS professionals to assist on incidents along with training materials, exercises, and other documentation for team members. Board members meet monthly to review progress on action items and prepare for quarterly member meetings. Salt Lake County Emergency Management's Geographical Information System's Specialist, Savannah Mailloux is a member of the UMETT.



EM Salt Lake County Emergency Management Individual Assistance Public Assistance More +

Crisis Track

Learn about the damage assessment software that Salt Lake County uses to conduct damage assessments.

Crisis Track

Crisis Track is a cloud-based disaster management application that was purchased by Salt Lake County Emergency Management to conduct damage assessments, document emergency protective measures, and process FEMA grant applications in one place.

Crisis Track

Salt Lake County Emergency Management purchased the software Crisis Track to assist the county and local jurisdictions/agencies in collecting damage assessment information. In the event of a natural disaster or other significant incident with extensive damages, Crisis Track will be used on a mobile device to collect information on property damage. The public can also submit basic information on their property damage with a survey link distributed by SLCo EM. Integration with existing platforms was key to this software implementation to leverage existing GIS capabilities and software like WebEOC. Three trainings were conducted with county departments and local jurisdictions to learn how to use the software and implement at the local level. Additionally, SLCo EM created [a damage assessment hub site](#) that is a central repository for information on damage assessments and trainings. SLCo EM presented the public form component of Crisis Track to residents in West Jordan at their monthly emergency preparedness meeting.

Hazard Mitigation Plan



The county's hazard mitigation plan provides an overview of the different hazards that the county is susceptible to along with mitigation actions that the county and local jurisdictions are taking to address the hazards. Salt Lake County Emergency Management updates their hazard mitigation plan every 5 years and began the update process in late summer 2024. Working with local jurisdictions and agencies, Salt Lake County's Emergency Management held a series of planning meetings reviewing the plan update process, local expectations, and data needed to support the plan update. Additionally, SLCo EM conducted outreach on local hazards through social media, city journals, and city buildings to engage the public on their hazard concerns. The public comment period on the plan draft will take place in April 2025. The plan is expected to be completed and promulgated by July 2025.



The Salt Lake County Multi-Jurisdictional Hazard Mitigation Plan is being updated





Utah Task Force 1 Deployment to Tennessee for Hurricane Helene

Deployments **Utah Task Force 1**

The Deputy Director of Salt Lake County Emergency Management deployed to assist with response efforts for Hurricane Milton and Hurricane Helene, bringing critical expertise in disaster coordination and recovery efforts. This hands-on experience enhances our ability to prepare for and respond to emergencies in Salt Lake County by applying lessons learned from large-scale disasters.

Utah Task Force 1 deployment to Tennessee for Hurricane Helene



Deployments *Utah Task Force 1*



Utah Task Force 1 Deployment to Florida for Hurricane Milton



Utah Task Force 1 Deployment to Tennessee for Hurricane Helene

Evacuation Zones

SLCo EM is working with local jurisdictions to develop all-hazards evacuation zones throughout Salt Lake County. Now that the initial design of the evacuation zones has been completed, SLCo EM is beginning to work with each jurisdiction on their evacuation plan. Once evacuation plans are finalized, SLCo EM will host a discussion-based exercise by the emergency management divisions for the county to identify and resolve gaps in evacuation procedures. Using feedback from the exercise, SLCo EM will make any needed revisions to the evacuation zones with the assistance of the local jurisdictions and publish a web application of real-time evacuation zone information to the SLCo EM website. A social media awareness campaign will be conducted for agencies, organizations, and the public to create awareness of the evacuation information.

Unmanned Aerial Vehicle Users Group

The Unmanned Aerial Vehicle Users Group was established by SLCo EM's Geographical Information Systems Specialist Savannah Mailloux. This group meets quarterly at the ECC to discuss best practices, applicable law changes from the FAA and the State of Utah, relevant trainings, and local initiatives. At each meeting, we have different presentations from local agencies and jurisdictions.

Emergency Support Function (ESF) Training

In 2024, the Salt Lake County Emergency Management team hosted two Emergency Support Function (ESF) trainings to strengthen preparedness and operational capabilities. These trainings were targeted at specific ESFs and emphasized the use of WebEOC functions and operations. Additionally, significant efforts were made to enhance the overall ESF program through policy updates and addressing staffing needs.

Policy Development:

A new policy outlining ESF requirements within the Unified Fire Authority was developed and approved. This policy standardizes expectations, improves accountability, and streamlines coordination across ESFs.

Recruitment and Staffing:

- o Addressed vacancies caused by attrition and personnel movement within Unified Fire Authority and Salt Lake County Government.
- o Efforts were made to recruit qualified individuals, ensuring the continuity and effectiveness of the ESF program.

Future Plans

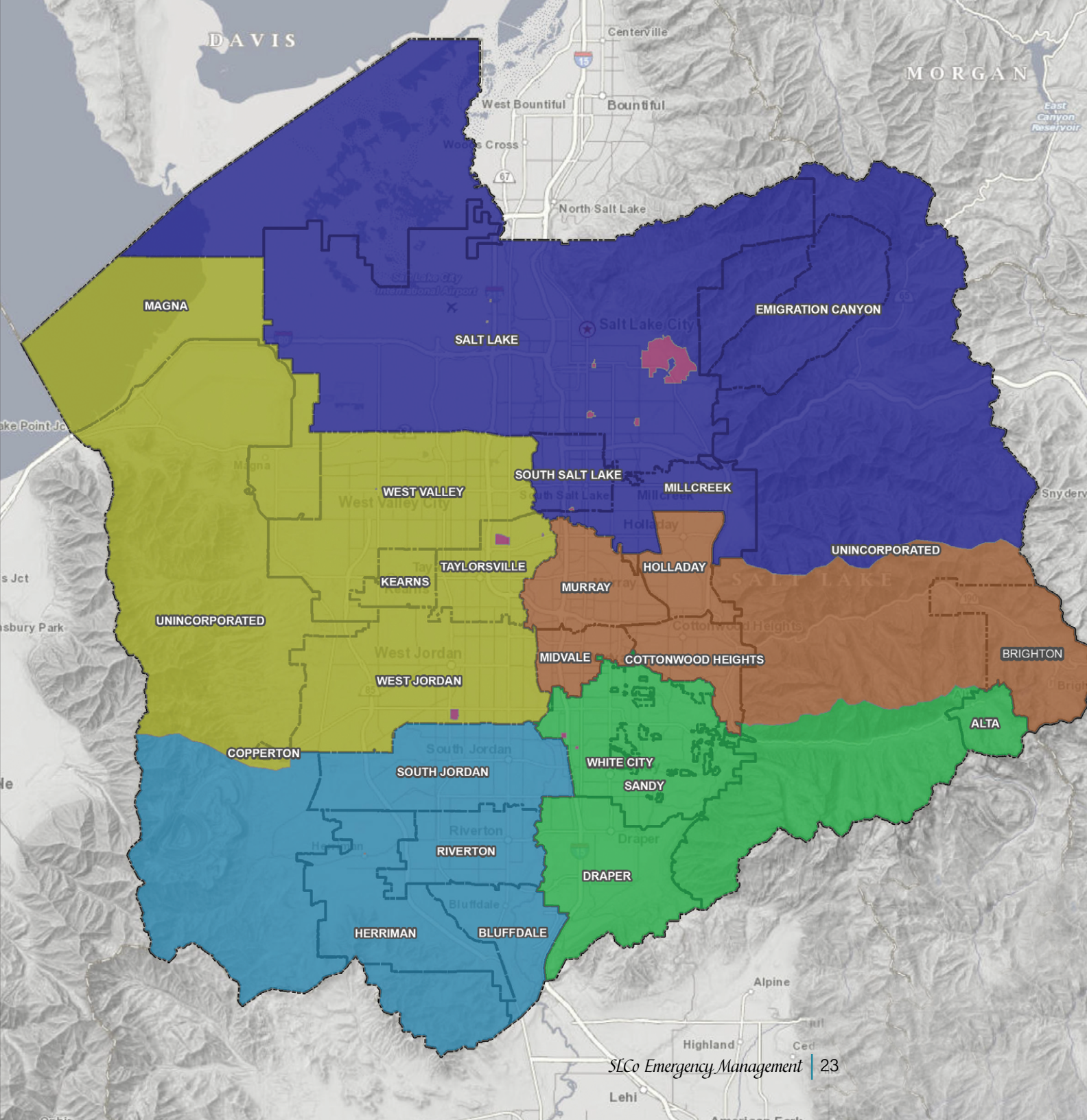
To build on the progress made in 2024, quarterly ESF training sessions for all positions will resume in 2025, starting in March. These trainings will ensure consistent skill development and preparedness across all ESFs.

Outcomes

- o Enhanced operational readiness through targeted training for key ESF groups.
- o Improved use and understanding of WebEOC across involved agencies.
- o Established a clear and cohesive ESF policy framework to guide future operations.
- o Strengthened the ESF team by filling critical vacancies with capable personnel.

Continuing efforts to build capabilities and close resource gaps, Salt Lake County EM successfully applied and received **\$1,687,596** in State and Federal grant funding.





Salt Lake County
Emergency Management

DIVISION MAP

LEGEND

-  Murray Division
-  Salt Lake City Division
-  Sandy Division
-  South Jordan Division
-  University of Utah Division
-  West Valley Division
-  City /Township Boundary



**Salt Lake County
Emergency Management**

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